



ZERO TOLERANCE POLICY

GREATER SPRINGFIELD BASKETBALL ASSOCIATION INC. (GSBA)

ZERO TOLERANCE & SPORTS RAGE POLICY

Policy Owner: Integrity Officer – June Tahata

Child Safety Officer: June Tahata

Date Approved: 12 June 2026

Effective Date: 12 June 2026

Review Date: 12 June 2027

PURPOSE

GSBA is committed to providing a safe, respectful and enjoyable environment for all players, coaches, officials, volunteers, parents and spectators.

GSBA maintains a zero-tolerance approach to abuse, harassment, intimidation, violence, bullying, discrimination and sports rage at any GSBA or Basketball Queensland sanctioned activity.

The safety and wellbeing of children and participants will always be the Association's highest priority.

PROHIBITED CONDUCT

The following behaviour will not be tolerated:

- Aggressively questioning or challenging referees, officials, coaches, volunteers or GSBA representatives;



- Abusing, intimidating, harassing or threatening any player, referee, official, volunteer, parent or spectator;
- Bullying, discrimination, vilification or harassment;
- Offensive, abusive or threatening language directed towards another person;
- Repeated inappropriate language in the presence of children after being requested to stop;
- Violence, threats of violence or aggressive behaviour;
- Conduct that places a child or participant at risk of harm;
- Damage to property or equipment;
- Breaches of any GSBA, Basketball Queensland or Basketball Australia policy, code of conduct or by-law;
- Any behaviour deemed inappropriate within a sporting environment.

COACHES, OFFICIALS AND VOLUNTEERS

Coaches, officials and volunteers are expected to act as positive role models.

Isolated emotional reactions or non-directed inappropriate language may be managed through education, mentoring or performance management.

Repeated inappropriate behaviour, abuse, intimidation or conduct directed towards another person may be treated as misconduct under this Policy.

IMMEDIATE ACTION

GSBA representatives may take immediate action where a breach of this Policy is believed to have occurred.



This may include:

- Directing a person to cease the behaviour;
- Directing a person to leave the venue;
- Removal from a team bench or restricted area;
- Suspension from games, training or events;
- Refusal of entry to future events.

No warning is required where immediate action is necessary to protect participants, officials, volunteers or spectators.

FAILURE TO COMPLY

Any person directed to leave a venue must comply immediately.

Failure to comply may result in further suspension, disciplinary action, venue exclusion or referral to relevant authorities.

CHILD SAFETY

Any conduct affecting the safety, welfare or wellbeing of a child may be referred to the Child Safety Officer and managed under GSBA safeguarding procedures.

RIGHT TO REFUSE ENTRY

GSBA reserves the right to refuse entry to any activity, venue or event to any individual who breaches this Policy.



APPROVAL

Approved and Adopted by Greater Springfield Basketball Association Inc.

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June Tahata

Integrity Officer

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