



CHILD SAFETY POLICY

GREATER SPRINGFIELD BASKETBALL ASSOCIATION INC. (GSBA)

CHILD SAFE POLICY

Date Adopted: 12 June 2026

Review Date: 12 June 2028

1. PURPOSE

Greater Springfield Basketball Association Inc. (GSBA) is committed to providing a safe, supportive and inclusive environment for all children and young people participating in basketball and Association activities.

This policy demonstrates GSBA's commitment to protecting children from harm, abuse, neglect, bullying, harassment and exploitation, and outlines the responsibilities of all persons involved in the Association.

GSBA has zero tolerance for child abuse in any form.

2. COMMITMENT TO CHILD SAFETY

GSBA recognises that every child has the right to:

- Feel safe and be safe.
- Be treated with dignity and respect.
- Participate in basketball in a positive environment.
- Be heard and taken seriously when raising concerns.
- Be protected from abuse, neglect, bullying, harassment and discrimination.

The welfare and best interests of children will always be GSBA's primary consideration.



3. WHO THIS POLICY APPLIES TO

This policy applies to all persons involved with GSBA, including:

- Committee Members and Administrators
- Employees and Contractors
- Coaches and Assistant Coaches
- Team Managers
- Referees and Officials
- Volunteers
- Players
- Parents and Guardians
- Spectators
- Any person attending or participating in GSBA activities

All individuals are expected to contribute to a safe and supportive environment for children.

4. CHILD ABUSE

Child abuse includes, but is not limited to:

- Physical abuse
- Sexual abuse or misconduct
- Emotional or psychological abuse
- Neglect
- Grooming behaviours
- Exposure to family violence
- Bullying, cyberbullying or harassment

Child abuse may occur through a single incident or a pattern of behaviour and can be perpetrated by adults or other children.



5. CHILDREN'S PARTICIPATION AND VOICE

GSBA encourages children and young people to express their views regarding matters affecting them.

We will:

- Listen to children respectfully.
- Take concerns seriously.
- Encourage children to speak up if they feel unsafe.
- Provide clear pathways for reporting concerns.
- Support children throughout any complaint or reporting process.

6. DIVERSITY AND INCLUSION

GSBA values diversity and is committed to providing an inclusive environment for all children.

We actively support:

- Aboriginal and Torres Strait Islander children and families.
- Children from culturally and linguistically diverse backgrounds.
- Children with disabilities.
- Children of all genders, identities and backgrounds.

Discrimination, harassment or exclusion will not be tolerated.

7. RECRUITMENT AND SCREENING

GSBA is committed to recruiting suitable people to work with children.

Where applicable, GSBA will:



- Conduct referee checks.
- Require valid Blue Cards and Working with Children Checks.
- Conduct National Police Checks where appropriate.
- Provide induction regarding child safety obligations.
- Require compliance with GSBA Codes of Conduct and Child Safe Policies.

8. EXPECTED BEHAVIOURS

All adults involved with GSBA must:

- Act as positive role models.
- Treat children with respect and dignity.
- Place the welfare of children above personal interests.
- Maintain appropriate professional boundaries.
- Follow all GSBA policies and procedures.
- Report any concerns regarding child safety.

Adults must not:

- Engage in any form of abuse, bullying or harassment.
- Use inappropriate, discriminatory or sexualised language.
- Develop inappropriate relationships with children.
- Be alone with a child where unnecessary and avoid situations that cannot be observed by others.
- Ignore concerns raised by a child.

9. REPORTING CHILD SAFETY CONCERNS

Any person who becomes aware of behaviour that may place a child at risk must report the concern immediately.

GSBA has appointed:



Child Safety Officer

June Tahata

Email: ceo@pioneersbasketball.net

Reports may be made by:

- Players
- Parents or Guardians
- Volunteers
- Coaches
- Officials
- Staff Members
- Spectators

All reports will be treated seriously, handled confidentially where possible, and managed in accordance with GSBA policies and relevant legislation.

Where required, GSBA will refer matters to Queensland Police, Child Safety Services, Basketball Queensland, Blue Card Services or other appropriate authorities.

10. RISK MANAGEMENT

GSBA adopts a proactive approach to identifying and managing child safety risks.

Particular attention will be given to:

- Change room supervision.
- Travel arrangements.
- Accommodation and overnight stays.
- One-on-one interactions.
- Social media and electronic communications.
- Photography and video recording.
- Physical contact during coaching activities.



Adults should avoid unnecessary one-on-one situations with children and ensure interactions are open, observable and justifiable.

11. BREACHES OF THIS POLICY

Any breach of this policy may result in:

- Education or counselling.
- Formal warnings.
- Suspension from GSBA activities.
- Removal from positions within the Association.
- Referral to external authorities.
- Any other action deemed appropriate by GSBA.

12. POLICY REVIEW

This policy will be reviewed every two (2) years or sooner if required by legislative, organisational or operational changes.

GSBA will seek feedback from members, parents, volunteers and participants as part of the review process.

Approved by:

Greater Springfield Basketball Association Inc.

Date Signed: 12 June 2026

June Tahata

Child Safety Officer